

## VACANCY NOTICE FOR THE POSITION OF

### Expert – Economics of sustainability transitions - Temporary Agent (AD6)

Reference no. EEA/AD/2022/10

Please send us your application by no later than 18 January 2023 at midnight (Copenhagen time), following the instructions in the [ANNEX](#).

The European Environment Agency (EEA) is organising an open competition with a view to view to recruiting an expert to work within the area of economics of sustainability transitions, and further with a view to establishing a reserve list. Candidates from a broad range of economics disciplines are encouraged to apply.

#### THE AGENCY:

The EEA is an Agency of the European Union (EU) and one of the decentralised Union bodies. The EEA aims to support sustainable development and to help achieve significant and measurable improvement in Europe's environment, through the provision of timely, targeted, relevant and reliable information to policy-making agents and the public.

The current decade is critical for the European Union (EU) and its neighbouring countries towards achieving their environmental, climate and sustainability ambitions by 2050. The stakes could not be higher given the scale of systemic changes required across society, nor the urgency greater as climate change, biodiversity loss, overconsumption of resources and adverse health impacts persist and increase. The EEA is playing a pivotal role by delivering data and knowledge to support actions that can accelerate transitions towards sustainability across the economy. It now seeks to recruit new economics talent to deliver the ambitions set out in its [new strategy](#) and support the many EU environment policies that rely on economics analysis.

The successful candidate will be part of the Sustainability Transitions Programme (STR) – see EEA Organigramme. S/he will join 250 staff and a 38-country network on this mission, and in doing so, operate within a set of core values that drive how we work: respect, professionalism, openness, positivity and trust.

#### JOB DESCRIPTION:

Under the responsibility of the Head of Group for Enabling Systems Change, reporting to the Head of Programme for Sustainability Transitions (see [organisational chart](#)) you will be responsible for delivering economic analysis and assessments that can inform on progress and prospects for relevant macro-level EU policies such as the 8<sup>th</sup> Environmental Action Programme and European Green Deal and contribute to the EEA's 5-yearly State and Outlook for Environment Report (SOER).

You will be part of a multidisciplinary and multicultural group of enthusiastic experts. As an economist, you will build on past and current EEA activities in the domain of sustainability transitions with a primary focus on how economic instruments – taxes, charges and subsidies – as well as public and private investments can drive transformative change in line with sustainability ambitions, also in consideration of multiple trends and scenarios for Europe's economy and global developments.

You will also help deliver on cross-cutting issues of most relevance for the delivery of the aforementioned EU policies, including: socio-economic dimensions such as societal inequalities; key systems such as food, energy, mobility, and housing; and overarching economic drivers such as industrial and innovation policies.

The job will entail the following tasks:

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#### **ELIGIBILITY CRITERIA:**

Candidates applying must satisfy the following eligibility criteria on the closing date for the submission of applications:

- a) Successful completion of university studies attested by a degree relevant to the field concerned of at least 3 years; OR where justified in the interests of the service, professional training of an equivalent level;
- b) A minimum of 3 years of relevant professional experience after award of the university degree.

In addition, in order to be eligible a candidate must:

- Be a national of one of the member countries of the EEA (Member States of the European Union plus Iceland, Liechtenstein, Norway, Switzerland and Turkey);
- Enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by law concerning military service;

- Have a thorough knowledge of one of the languages of the EEA member countries and a satisfactory knowledge of another of these languages (corresponding to level B.2 of the Common European Framework of Reference for languages [CEFR](#));
- Meet the character requirements for the duties involved;
- Be physically fit to perform the duties linked to the post.

Candidates should assess carefully and check before submitting their application whether they fulfil all the conditions for admission laid down in the vacancy notice, particularly in terms of qualifications and relevant professional experience.

### **SELECTION CRITERIA:**

#### **Essential:**

(In your application, please provide examples from current or past work experience where these competencies have been applied).

- Professional experience of producing quantitative and qualitative policy-relevant economic analysis in line with the job description priorities, including analysis of future prospects
- Proven analytical writing skills with a track record of publications or reports around economics and environment/climate/sustainability priorities in the EU and globally (a sample may be requested)
- Thorough knowledge of or professional experience in EU and international environmental or climate policy frameworks, policy cycles and key decision-making processes
- Demonstrated aptitude for communicating complex information to stakeholders of differing technical understanding and using different modes to do so (written, verbal, web, etc.)
- Excellent project management skills and experience in leading complex projects involving a variety of stakeholders and external contractors
- Experience in collaboration, networking, stakeholder management or partnerships to jointly advance knowledge developments in the domain
- Excellent command of written and spoken English language, at least at level C1 in all categories according to the [Common European Framework of Reference for Language](#)

#### **Advantageous:**



- Knowledge of and professional experience in the field of ecological economics and/or alternative economic paradigms e.g. degrowth, post-growth, doughnut economics, well-being economy
- Knowledge of and/or participation in the EU Sustainable Finance Agenda

Candidates invited to the written test and interview stage will also be assessed against the following behavioural competencies:

- Excellent interpersonal skills and ability to interact with a wide range of people and management levels;
- Ability to work collaboratively and share expertise with others to deliver on common work goals
- Ability to take responsibility for specific areas of work and to deliver to high standards;
- Service orientation and ability to understand stakeholder needs and requirements to ensure the delivery of quality results;
- Ability to use self-reflection and feedback to improve self-awareness and share insights with others.

#### **CONTRACTUAL CONDITIONS:**

The successful candidate will be offered a Temporary Agent contract in accordance with Article 2f) of the [Conditions of Employment of Other Servants of the European Communities](#). The selected candidate will be employed for an initial time period of four years, renewable.

Successful candidates who are recruited undergo an initial probation period of 9 months.

Should the successful candidate currently hold a Temporary Agent 2(f) contract and qualify for a transfer under the terms of the CEOS, the band width for this position which can be accommodated is in accordance with Annex I of the Staff Regulations.

For information on salary, please see information published under [Temporary Agents](#).

The place of work will be Copenhagen, Denmark.

It is brought to the particular attention of candidates that the provisions of Articles 11 to 26 of the Staff Regulations, concerning the rights and obligations of officials, shall apply by analogy to Temporary Agents. These rules specify that:

“An official shall carry out his duties and conduct himself solely with the interests of the Union in mind. He shall neither seek nor take instructions from any government, authority, organization or person



outside his institution. He shall carry out the duties assigned to him objectively, impartially and in keeping with his duty of loyalty to the Union.

An official shall not without the permission of the appointing authority accept from any government or from any other source outside the institution to which he belongs any honour, decoration, favour, gift or payment of any kind whatever, except for services rendered either before his appointment or during special leave for military or other national service and in respect of such service.

Before recruiting an official, the appointing authority shall examine whether the candidate has any personal interest such as to impair his independence or any other conflict of interest. To that end, the candidate, using a specific form, shall inform the appointing authority of any actual or potential conflict of interest. In such cases, the appointing authority shall take this into account in a duly reasoned opinion. If necessary, the appointing authority shall take the measures referred to in Article 11a(2)."

For further information on the Staff Regulations and the Conditions of Employment of Other Servants of the European Union see:

[Staff Regulations](#)

#### **SELECTION PROCEDURE:**

A Selection Committee is set up for the selection procedure. It consists of members designated by the Appointing Authority and the Staff Committee. The Selection Committee is bound by the principle of confidentiality as enshrined in Article 6 of Annex III to the Staff Regulations. This works in two ways: first, it imposes obligations to ensure equal treatment for candidates; and second, it seeks to protect the Selection Committee to ensure that its decisions are totally impartial.

The Selection Committee adheres strictly to the conditions of admission laid down in the vacancy notice when deciding whether or not candidates are eligible. Candidates admitted to a previous selection procedure will not automatically be eligible. **Candidates are strictly forbidden to make any contact with the members of the Selection Committee, either directly or indirectly. Any infringement of this rule will lead to disqualification from the selection procedure.**

In a spirit of transparency, and in order to align our working methods with current practice in certain Member States, the administration has decided to proceed with the publication of [names of Selection Committee members](#).

Should the Selection Committee discover at any stage in the procedure that the candidate does not meet one or more of the general or special conditions for admission to the selection procedure, the candidate will be disqualified.

The Selection Committee decides on those candidates who are admitted to the selection procedure in accordance with the requirements as specified under eligibility criteria. The applications of the candidates admitted to the selection procedure are reviewed to establish whether or not they show evidence of all requirements as specified under selection criteria.

The Selection Committee will invite to the interview and to the written test phase the best qualified candidates (maximum of 8). Should the case arise that there are various candidates scoring the same number of points in the 8th ranking, the number of candidates to be invited may be increased accordingly to accommodate this.

The interview will be held in English and the candidate's knowledge of other languages will also be assessed during the interview. Candidates invited for an interview will be asked to undergo a written test in the area of expertise required for the post. The test and the interview will take place online.

At the end of the interviews the Selection Committee will submit the list of suitable candidates to the Appointing Authority who will decide on the appointment of the successful candidate and the establishment of a reserve list for the post advertised or similar posts that may become available. There may be conducted follow-up recruitment interviews with the suitable candidates. Candidates shall note that inclusion on the reserve list does not guarantee recruitment. Recruitment will be based on availability of posts and budget.

The reserve list for this post will be valid until **31 December 2024** and may be extended at the discretion of the Appointing Authority.

Prior to contract signature, the successful candidate will be asked:

- to provide original or certified copies of all relevant documents proving his/her eligibility, including a police certificate confirming the absence of any criminal record;
- to undergo a compulsory medical examination to establish that he/she meets the standard of physical fitness necessary to perform the duties involved.